



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


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GOVERNOR

MICHAEL P. FLANAGAN
STATE SUPERINTENDENT

April 28, 2015

MEMORANDUM

TO: State Board of Education

FROM: Michael P. Flanagan, Chairman 

SUBJECT: Presentation of the 2014 Year Out Survey of Teachers

A survey of graduates of educator preparation institutions (EPIs) from the 2012-13 academic year was conducted during the fall of 2014, with the intention of incorporating data from the survey into the 2015 EPI Performance Score. The overall response rate was low (758 out of 4569, or 16.9%) and uneven across EPIs (ranging from 0% to 33%), leading OPPS to decide not to include this data in the 2015 EPI Performance Score. However, a summary of statewide findings from the survey was prepared for presentation at the December meeting of Directors and Representatives of Teacher Education Programs (DARTEP). EPI representatives present found the results interesting and worth presenting to the State Superintendent and the State Board of Education.

Respondents were overwhelmingly female, white and under 30, and the majority of those who responded were able to find (and were happy with) employment in teaching within a year of graduation. Teachers who had earned elementary certificates with additional content area endorsement(s) and those who had earned secondary credentials found the job search process less difficult and were more likely to find teaching jobs with which they were satisfied than teachers with only an elementary certificate. Teachers who found jobs credited their educator preparation programs' clinical experiences and lesson designing experiences most valuable in preparing them for their first teaching positions, while teachers felt less strongly prepared to work with English language learners effectively. Responses to open-ended questions about perceived strengths and areas for improvement of pre-service preparation largely corroborated these quantitative results.

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